

The Autism Model School
Board Meeting Agenda
November 26, 2013

- I. Welcome and Public Comments
- II. Board member candidate, Toni Gerber—discussion/vote
- III. Minutes from the October 29, 2013, board meeting. Discussion & approval. *2-5*
- IV. Strategic Planning exercise. *P.E.S.T. Analysis 6-8*
- V. Committee Reports
 - a. Finance Committee
 - i. October budget reconciliation & variance report *9-14*
 - ii. Federal Grant funds. *15-17*
 - iii. Other
 - b. Director's Report *18-19*
 - c. Educational Program/Curriculum Report *handout*
 - d. Job Training Program Report *handout*
 - e. Strategic Planning Committee—PEST exercise—see Item III above.
 - f. Policies and Procedures Committee
- VI. Old Business
- VII. New Business
- VIII. Adjourn

**The Autism Model School
Board Meeting Minutes – First Draft
October 29, 2013**

Attending: Raj Parikh, Mark Greenblatt, Carl Windnagle, Lisa Marsalek, James Rothschild, Isaac Demarest

Excused: Mary Murray, Edward Cancio

Also Attending: Mary Walters, Director; Kali Kowalski, Receptionist/Recorder of the Minutes; Joel Vidovic, Behavior Management Director; Apryl Morin, Sponsor Representative

Meeting called to order at 5:34 p.m.

I. Welcome and Public Comments

Nothing presented.

II. Minutes from the September 24, 2013, Board Meeting. Discussion and Approval.

Motion to approve the September 24, 2013, Board Meeting Minutes, as written:

1. *Jim Rothschild*
2. *Mark Greenblatt*

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

III. Strategic Planning Exercise.

Lisa spoke on behalf of the committee. *Please see the attached outline of information covered.*

IV. Committee Reports

A. Finance Committee

1. September Budget Reconciliation and Variance Report

Mr. Windnagle stated that we have additional money remaining in the budget for curriculum funds after spending \$40,000 this year. Ms. Walters mentioned that no state adjustments have been made in October for the revenue reflecting additional students that were added and plan to be added to the school's enrollment. There should be an increase in the school's revenue for the year based on the increased enrollment of students. Ms. Walters stated that the October deposit figure was not updated by the state in the form of the governor's new funding plan which was adopted for the current fiscal year. However, the October deposit reflects an additional \$29,000.00 + which has not been broken into revenue categories. Ms. Walters stated that these revenue figures are expected to be updated with the

November deposit. Mr. Parikh questioned when the state's reimbursement process will be streamlined. Ms. Walters stated that it was supposed to be smoothed out for October but now sources are telling her it will be November because of the changes in the funding model and process. Ms. Morin reassured the board that she was notified everything will be complete by November. Ms. Walters mentioned that the school will be receiving an increase in the Title I and Title II-A funds – see board packet. Mr. Windnagle spoke regarding the variance report and stated although we have a lower income for October our expenses are lower as well.

Motion to approve September Budget Reconciliation and Variance Report as presented in the board meeting packet:

1. Jim Rothschild
2. Lisa Marsalek

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

2. Federal Grant Funds

3. Five Year Forecast

Ms. Walters stated that changes have been made for an increase in income regarding nine additional students that were not previously budgeted. Figures shown are based upon a 1% increase in expenses and no change in revenue. Mr. Rothschild noticed there is a slight discrepancy in non-operating receipts. Ms. Walters reminded the board that certain grants help fund our after-school program at the Self Reliance Center and do not offer funds towards the Autism Model School.

Motion to approve the updated Five Year Forecast:

1. Mark Greenblatt
2. Isaac Demarest

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

B. Director's Report

Ms. Walters stated that the Department of Education has some issues with the van that we previously intended to purchase due to driver licensure requirements. Ms. Walters stated that the school's administration has considered other models of wheelchair accessible vans and we are currently prepared to purchase one which costs less than \$14,000. This cost is much lower than originally considered, therefore Ms. Walters questioned whether we should

use available funds or continue with the original plan to use the line of credit. Mr. Parikh and Mr. Demarest stated that it will be beneficial if we continue to purchase this van by using the line of credit available.

Ms. Walters commended the substitute teachers that the school is currently utilizing for the open teaching positions at the school. She stated that all of the personnel in these positions are going far above and beyond what she could have expected. She presented a case for two teachers to be considered for additional compensation since they are working extra hours or assisting other teachers.

There was a long discussion on the rights of students with disabilities and the need to offer accommodations.

Ms. Walters stated that Ms. Becky Knapp, Job Training Coordinator and herself would be presenting to Leadership Toledo to request a donation for a bicycle path to be built around the school.

Ms. Walters mentioned that she had met with Dr. Durant, Interim Superintendent of Toledo Public Schools to create “silos” of education in the area so that Autism and other special education charter schools would be able to more openly cooperate with other schools in the area. Dr. Durant mentioned to Ms. Walters that he is presently working on establishing a school in the Jefferson Center that will work with students to further develop their expertise in some areas. They are attempting to package the Glendale-Feilbach school but he would also like us to consider some type of collaboration with them.

Mr. Parikh stated that he would be interested in at least meeting with Dr. Durant to discuss the idea further. He would consider merging in a few areas based upon the information he has to offer.

Ms. Walters reviewed the previous month’s new hires and resignations.

Motion to approve the September New Hires and Resignations as presented in the Director’s Report:

1. Mark Greenblatt
2. Lisa Marsalek

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

a. Educational Program/Curriculum Report

Ms. Walters spoke regarding the curriculum updates. She informed the board that some of our students have needed to be broken down into smaller groups in order to advance in the same curriculum as other students. We are working on accommodating every individual student’s needs and there are plans to move some students into smaller teacher to student

ratio classes. We currently have enough staff to implement this change and we have ordered additional instructional materials to cover the addition of groups.

b. Job Training Program Report

Ms. Walters stated that the PAES lab is completely set-up and training for all of our instructional staff is in progress. The PAES lab will be up and running, with all staff training in approximately three weeks.

c. Strategic Planning Committee

Exercise completed at the beginning of the board meeting.

d. Policies and Procedures Committee

Nothing presented.

V. Old Business

Nothing presented.

VI. New Business

Mr. Parikh stated that he would like to present a “State of the School Address” to the staff at the school before the Thanksgiving break. Ms. Walters advised that we should encourage all board members to attend and distribute the proper notices to local media in order to call this a public meeting. The board members discussed an exact time and date and decided upon November 27, 2013 at 8:30 a.m.

The board then discussed allotting more time during the next scheduled board meeting to further develop ideas that were presented during the PEST exercise.

Motion to move the start time of the November 26, 2013 Board Meeting from 6:00 p.m. to 5:30 p.m.:

1. Lisa Marsalek
2. Mark Greenblatt

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

VII. Adjourn

Motion to adjourn at 7:08 p.m.:

1. Carl Windnagle
2. Lisa Marsalek

Vote: Yes – Unanimous – Greenblatt, Windnagle, Marsalek, Rothschild, Demarest.

The next board meeting is scheduled for Tuesday, November 26, 2013, at 5:30 p.m.

Autism Model School

P.E.S.T. Analysis Exercise

October 29, 2013

P= POLITICAL

- A. Special Education Laws and Laws Affecting Autism Model School's Student Population
 - 1. Work with different lobbyists in our area to change legislation revolving around our students
 - a. The school's legal compliance with the current laws does not allow us to serve our students to our fullest ability
- B. State of Ohio's Tentative Budget and Reimbursement Rates
- C. New Health Care/Insurance Legislation
 - 1. BCBA Services
 - a. May be able to contact the Ohio Autism Society due to their past efforts
- D. State's Definition of Charter School and Changing Legislation for Charter Schools
- E. New Behavior Analyst Legislation Requiring a Certification

E= ECONOMIC

- A. New Opportunities for Grant Funds
 - 1. Possibility of offering new/different services to our student population depending on availability of grants for specific programs and services
- B. Increase Classroom Size in Appropriate Classrooms
- C. Life Skills/Transition Program the Autism Model School Offers
 - 1. Grants may be available due to the underdeveloped nature of such programming within the nation
- D. Private Grant Revenue
- E. New Tax Breaks Available Through New Legislation
- F. Establish an Autism Model School Foundation

- G. Offer Direct Professional Services Covered by Medicaid
 - 1. Expand Speech Therapy Program (will cause further changes in daily schedule throughout the school)
- H. Streamline Economic Reports for Board Meetings
 - 1. Look into reports offered by fiscal agent to open the Director's schedule to pursue more economic resources
- I. Building Expansion to Accommodate More Students
- J. Partner with Local Universities to Offer Internship Programs
 - 1. Students gain experience and offer knowledge for the school at little-to-no cost
- K. Transportation Reimbursement from Student's "Home" Districts

S= SOCIAL

- A. Transition Age and Expectations for Graduates
- B. Offer Our Curriculum Model to Other Schools in the Area
- C. Proliferation of Diagnosis
 - 1. ASD much more common than it was five years ago, yet there is a lack of resources available
- D. Education to Enforcement and Other Local Agencies
 - 1. Proper ways to conduct yourself when interacting with someone diagnosed with ASD
 - 2. ASNO has experience with this, possibility of offering video clips from the school to accompany their instruction
- E. Public Relations
 - 1. More involvement within the media (social media, radio, news channels, etc.) to help spread awareness about the school's mission
- F. Change in ASD as a Medical Model and the World's Social Perception
 - 1. Much more is encompassed with new DSM
 - 2. National awareness of classifications

T= TECHNOLOGY

- A. Apple Applications Available Through iPads
 - 1. Used for communication with non-verbal students
 - 2. Gets socially avoidant students interacting with others more easily

- B. Technology Grants Available for Curriculum
 - 1. Contact Kahn Academy or Gates Foundation
- C. Administration Supervision on Classrooms

[illegible]

[illegible]

Variance Report for Oct., 2013 Draft 2

	Beginning Balance	Budgeted October	Oct Actuals	Variance for Oct. (F-E)	October		YTD Variance (M-I)
					Year to Date Budget	Year to Date Actuals	
General Fund				0.00			
Basic Foundation		48,164.77	50,023.29	1,858.52	192,659.08	200,093.16	7,434.08
Community Outreach Aid		614.57	621.44	6.87	2,458.28	2,485.77	27.49
DPIA Safety & Security		804.22	811.09	6.87	3,216.88	3,244.37	27.49
Student Entitlements Weighted		213,751.45	213,130.02	(621.43)	855,005.80	852,520.09	(2,485.71)
Professional Development Aid		91.40	94.63	3.23	365.60	378.52	12.92
Parity Aid		4,095.85	4,159.58	63.73	16,383.40	16,638.33	254.93
Interest from Accounts		50.00	51.04	1.04	200.00	202.45	2.45
Career Tech Funds		6,948.33	5,630.55	(1,317.78)	27,793.32	22,294.02	(5,499.30)
Other		23,404.59	42,675.21	19,270.62	23,404.59	63,138.87	39,734.28
Student Fees			0.00	0.00	0.00	0.00	0.00
CCIP		9,900.00	0.00	(9,900.00)	19,800.00	0.00	(19,800.00)
Total Receipts General Fund		297,925.18	317,196.85	19,271.67	1,121,486.95	1,160,995.58	39,508.63
		307,825.18	317,196.85	9,371.67	1,141,286.95	1,160,995.58	19,708.63
Wages and Finges			0.00	0.00		0.00	0.00
Teachers-oc 1221		64,884.77	61,992.50	(2,892.27)	259,539.08	251,937.18	(7,601.90)
Para Professionals-oc 2215		63,537.44	58,640.28	(4,897.16)	254,149.76	229,494.75	(24,655.01)
Administration 2429 & 2419		30,369.64	30,612.92	243.28	121,478.56	121,839.11	360.55
Staff Speech & OT		13,115.22	13,115.22	0.00	52,460.88	52,460.88	0.00
Van/Driver Payroll		22,000.00	30,976.24	8,976.24	88,000.00	71,957.15	(16,042.85)
Additional Staff payroll (Asst. JTC & B Mgmt)			0.00	0.00	0.00	0.00	0.00
Health Benefits		11,000.00	10,544.45	(455.55)	44,000.00	42,533.02	(1,466.98)
Medicare		2,492.65	2,383.28	(109.37)	9,970.61	9,508.37	(462.24)
Retirement - STRS		14,500.00	14,500.00	0.00	58,000.00	58,000.00	0.00
Retirement - SERS		14,500.00	13,394.08	(1,105.92)	58,000.00	50,999.78	(7,000.22)
Employment/Medical Tests		330.00	180.00	(150.00)	1,837.00	1,238.00	(599.00)
Workman's Comp.			0.00	0.00	8,000.00	13,077.78	5,077.78
UE Insurance		700.00	382.61	(317.39)	2,800.00	2,535.09	(264.91)
Total Wage & Fringe:		237,429.72	236,721.58	(708.14)	958,235.89	905,581.11	(52,654.78)
			0.00	0.00	0.00	0.00	0.00
			0.00	0.00	0.00	0.00	0.00
			0.00	0.00	0.00	0.00	0.00
Building and Grounds							
Leases		15,600.00	16,600.00	1,000.00	62,400.00	60,400.00	(2,000.00)

Priests House	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Telephone/Internet	121.35	4,154.00	4,032.65	5,913.94	7,856.24	1,942.30			
Maintenance		1,223.99	1,223.99	1,500.00	1,886.32	386.32			
Janitorial Services/Supplies		0.00	0.00	0.00	0.00	0.00			
Security		0.00	0.00	0.00	0.00	0.00			
Insurance		2,097.00	2,097.00	7,852.00	12,276.00	4,424.00			
Property Taxes		0.00	0.00	0.00	0.00	0.00			
Total of Building and Grounds	15,721.35	24,074.99	8,353.64	77,665.94	82,418.56	4,752.62			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
Office Supplies / Equipment									
Administrative Supplies	800.00	427.89	(372.11)	3,200.00	3,078.52	(121.48)			
Copier Lease	343.40	1,119.50	776.10	3,985.78	4,462.95	477.17			
Copier Maintenance		0.00	0.00	0.00	0.00	0.00			
Accounting Costs / Payroll	10,427.38	10,568.43	141.05	39,252.04	40,919.93	1,667.89			
Avail		451.00	451.00	715.00	491.00	(224.00)			
		0.00	0.00	0.00	0.00	0.00			
Petty Cash	100.00	0.00	(100.00)	400.00	267.44	(132.56)			
Travel Expenses	600.00	108.48	(491.52)	2,400.00	929.70	(1,470.30)			
Total of Office Supplies / Eqpt	12,270.78	12,675.30	404.52	49,952.82	50,149.54	196.72			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
Classroom Support									
Classroom Supplies	4,672.35	4,394.78	(277.57)	18,689.40	19,706.87	1,017.47			
Curriculum Materials		0.00	0.00	46,522.76	40,026.42	(6,496.34)			
Contingency Curricula	875.00	2,450.08	1,575.08	3,500.00	3,118.92	(381.08)			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
Total of Classroom Support	5,547.35	6,844.86	1,297.51	68,712.16	62,852.21	(5,859.95)			
		0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00			
Direct Services									
P/T Services	800.00	0.00	(800.00)	3,200.00	150.00	(3,050.00)			

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Psychology Fees	175.00	0.00	(175.00)	700.00	690.00	(10.00)			
Transportation Expenses	14,185.16	26,902.97	12,717.81	56,740.64	54,415.86	(2,324.78)			
Staff Development	1,000.00	3,421.58	2,421.58	4,000.00	4,961.10	961.10			
Total of Direct Services	16,160.16	30,324.55	14,164.39	64,640.64	60,216.96	(4,423.68)			
		0.00	0.00	0.00	0.00	0.00			
Other Expenses		0.00	0.00	0.00	0.00	0.00			
Marketing / Fundraising		0.00	0.00	0.00	0.00	0.00			
Personnel Advertising		0.00	0.00	0.00	0.00	0.00			
Community Outreach / PR		0.00	0.00	326.90	1,206.76	879.86			
Legal Fees	1,345.00	0.00	0.00	0.00	0.00	0.00			
Contingency/Other		1,349.80	(1,345.00)	5,380.00	96.50	(5,283.50)			
Total of Other Expenses	1,345.00	1,349.80	4.80	0.00	5,098.80	5,098.80			
		0.00	0.00	5,706.90	6,402.06	695.16			
		0.00	0.00	0.00	0.00	0.00			
Total of Expenses w/o Encumbered \$	288,474.36	311,991.08	23,516.72	1,224,914.35	1,167,620.44	(57,293.91)			
Revenue from Oct.		0.00	0.00	0.00	0.00	0.00			
Starting Cash Balance:	454,568.80	555,616.39	101,047.59	567,447.02	567,447.02	0.00			
Incoming Cash	297,925.18	317,196.85	19,271.67	1,121,486.95	1,160,995.58	39,508.63			
Less: Expenditures:	288,474.36	311,991.08	23,516.72	1,224,914.35	1,167,620.44	(57,293.91)			
Net Cash Balance	464,019.62	560,822.16	96,802.54	464,019.62	560,822.16	96,802.54			

Notes for October, 2013

Line 14 Other Revenue includes \$29,402.05 in additional foundation/student entitlements that were not detailed in the financial deposit notes. It also includes \$45.00 in test fees.

Line 24 Van Driver Payroll-only one billing was processed during September, and there was a reduction to expenditure included. This may be a catch-up for the time off in August.

Line 37 shows a catch-up payment of \$1,000.00 from September.

Line 67 shows additional purchases of Direct Instruction Teacher Manuals and textbooks to support student movement through the curriculum, and new students being placed.

Line 77 Transportation Expenses are high due to September's billing from Anne Grady being low. (\$600.00 billed from Anne Grady in September).

Line 77 Transportation is low due to Anne Grady's bill for August being low at \$600.00.

Line 86 shows playground mulch purchase for ground covering/padding under swings.

Line 41 Telephone/Internet includes \$2,900.00 from NWCCA for IT line for Internet (discounted through e-rate grant system).

Budget

 Session
 Timeout
 00:59:55

Autism Model School (134122) - Lucas County - 2014 - Consolidated - Rev 0 - Title I

Go To

Title I (low income)

U.S.A.S. Fund #: 572

Plus/Minus Sheet (opens new window)

Purpose Code	Object Code	Salaries 100	Retirement Fringe Benefits 200	Purchased Services 400	Supplies 500	Capital Outlay 600	Other 800	Total
Instruction		50,000.00	5,003.80	0.00	0.00	0.00	0.00	55,003.80
Support Services		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Governance/Admin		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prof Development		0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00
Family/Community		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safety		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Facilities		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Nonpublic		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Cost							0.00	0.00
Total		50,000.00	5,003.80	2,500.00	0.00	0.00	0.00	57,503.80
Adjusted Allocation								57,503.80
Remaining								0.00

Budget

 Session
 Timeout
 00:59:57

Autism Model School (134122) - Lucas County - 2014 - Consolidated - Rev 0 - Improving Teacher Quality, Title II-A

Go To

Title II A (Teacher Quality)

U.S.A.S. Fund #: 590

Plus/Minus Sheet (opens new window)

Purpose Code	Object Code	Salaries 100	Retirement Fringe Benefits 200	Purchased Services 400	Supplies 500	Capital Outlay 600	Other 800	Total
Instruction		0.00	0.00	0.00			0.00	0.00
Support Services		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Governance/Admin		0.00	0.00	0.00	0.00		0.00	0.00
Prof Development		0.00	0.00	1,817.32	0.00	0.00	0.00	1,817.32
Family/Community		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation				0.00			0.00	0.00
Nonpublic				0.00	0.00	0.00	0.00	0.00
Indirect Cost							0.00	0.00
Total		0.00	0.00	1,817.32	0.00	0.00	0.00	1,817.32
Adjusted Allocation								1,817.32
Remaining								0.00

Budget

Session Timeout 00:59:56

Autism Model School (134122) - Lucas County - 2014 - Consolidated - Rev 0 - Special Education, Part B-IDEA

Go To

IDEA-B (Special Education)

U.S.A.S. Fund #: 516

Plus/Minus Sheet (opens new window)

Purpose Code	Object Code	Salaries 100	Retirement Fringe Benefits 200	Purchased Services 400	Supplies 500	Capital Outlay 600	Other 800	Total
Instruction		0.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
Support Services		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Governance/Admin		39,000.00	6,106.64	0.00	0.00	0.00	0.00	45,106.64
Prof Development		0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00
Family/Community		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Safety		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Facilities		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transportation		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Nonpublic		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Cost							0.00	0.00
Total		39,000.00	6,106.64	5,000.00	0.00	5,000.00	0.00	55,106.64
Adjusted Allocation								55,106.64
Remaining								0.00

Director's Report
November 22, 2013

1. Teachers: Currently two teachers are doing additional work above their classroom load: Stacy Kleppel has a student who attends school one hour per day when the other students have finished their day. This has occurred since late September. Alison Will is assisting with the writing of IEP goals for students who have left her classroom and have a substitute teacher. These teachers have done this work to help out when substitute teachers or other circumstances did not permit another viable option to provide high quality service to students. Both teachers have been extremely helpful in the management of these circumstances and I recommend they receive additional compensation (an hourly rate based on their contract) for their extra work. It is likely the school will experience a similar situation in the future, and being able to offer compensation for similar situations will be a great management tool to insure the continuation of quality educational programming to students.
2. In past years, the board has approved all staff, van drivers, and the maintenance staff of St. Clement receive gift cards before school ends for the December break.
3. The wheelchair accessible van has been purchased and is currently in use. The process is working well and provides the school with additional transportation flexibility.
4. Leadership Toledo assisting with the possible development of a bike/walking path around the perimeter of the playground—update.
 - a. The Leadership group met with representatives from St. Clement (Al & Dave) to discuss the idea. Al & Dave will check with the parish and the diocese as needed to make sure everyone is informed. They expect there will be no problem with the parish or the diocese okaying the plan as long as everyone is kept informed.
 - b. Members of the Leadership Toledo group measured the perimeter, and are planning to present Google Earth maps to various landscaping firms and architectural firms. Gathering cost estimates is a first step. Writing grants from various organizations as well as organizing a fundraising plan will follow the gathering of the cost estimates.
5. On or about December 16, 2013, we should hear from ODE whether the Straight A Grant will be funded. The school's grant passed the first round of evaluation.
6. New Hires and Resignations for November, 2013. **Motion Needed.**

November New Hires

Daniel Brandon	Para-professional Aide	11/4/2013
Stephanie Brinkman	Substitute Para-professional Aide	11/15/2013
Symphonee Cannon	Substitute Para-professional Aide	11/4/2013

Alexandro Lerma	Para-professional Aide	11/18/2013
Meghan Theiman	Teacher	11/20/2013

November Resignations

Caryn, Tanner	Assistant Job Training Coordinator	11/1/2013
Brittany, Myers	Teacher	11/12/2013